

Gender Equity Collage



See the gap. Understand it. Close it.

Using illustrated cards grounded in Japanese and international data, participants explore the full picture of gender inequality: the facts, the root causes, and the levers for change. Not a lecture: a conversation built by the people in the room, fully localized for the Japanese context.



90%

participants recommend it to a colleague



150+

companies trained in France and beyond

How a session unfolds

1

Measuring the gap

Participants examine the facts and figures behind gender inequality across five areas (health, finance, family, violence and career), grounded in Japanese and international data.

2

Understanding the roots

Together, participants trace inequality back to its root causes: behaviors, beliefs, and the influence of media, education and environment.

3

Taking action

The group turns to what can actually shift things - policy, company initiatives, and individual action - and leaves with a clearer sense of what to do next.

Who it's for



Companies

DEI initiatives, management training on gender bias, cross-department dialogue



Universities

Courses on workplace equity, career-readiness programs



Local Governments

Awareness programs for SMEs/startups, gender equity promotion initiatives



Non-profit organizations

Board alignment on equity policy, volunteer training, partner engagement

Logistics & Format



2.5-3 hours



4-12 per facilitator



Japanese / English



In-person / Online



Age 16+



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Collaborative sustainability and diversity workshops for humans, by humans, for all organizations and communities across Japan.



Made in Europe

Our workshops are created by sustainability education experts in Europe, and delivered in Japan by our certified facilitators.